



The King's Christian Academy
 20738 Point Lookout Road, Callaway, MD 20620
 Phone (301)994-3080 • Fax (301)994-3087
 www.KingsChristianAcademy.org

EMPLOYMENT APPLICATION

Please complete this form in ink. The previous employment section should be as complete as possible. Show address of employer and name of immediate supervisor. All information will be held in complete confidence.

Date: _____ Position: _____

Full Name: _____ Male ___ Female ___

Social Security #: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone #:() _____ Birthplace: _____

Marital Status: Single ___ Married ___ Widowed ___ Divorced ___

Church Affiliation: _____ Membership: _____

EDUCATION

	<i>Name of School</i>	<i>Address</i>	<i>Yrs. Attended</i>	<i>Degree</i>
HIGH SCHOOL				
COLLEGE				
GRADUATE				
OTHER				

ACADEMIC & ATHLETIC HONORS, EXTRA CURRICULAR ACTIVITIES, TRAVEL & OFFICES HELD:

WORK EXPERIENCE

<i>Employer</i>	<i>Address</i>	<i>Position Held</i>	<i>Dates</i>	<i>Reason for Leaving</i>

SPIRITUAL PREPARATION

State briefly your personal relationship with God: _____

Do you subscribe without reservation to our statement of faith? _____

Comment: _____

What is your attitude toward liquor, tobacco, and matters of recreation and entertainment?

REFERENCES

*These should be persons qualified to answer concerning your fitness for the position you seek.
Do not use anyone related to you.*

PASTOR/SPIRITUAL

Name: _____ Position/Title _____

Address _____ City _____ State _____ Zip _____

Telephone: Home () _____ Work () _____ Cell _____

How long have you known this person and in what way?

PROFESSIONAL/EDUCATIONAL

Name _____ Position/Title _____

Address _____ City _____ State _____ Zip _____

Telephone: Home () _____ Work () _____ Cell _____

How long have you known this person and in what way? _____

PERSONAL

Name _____

Address _____ City _____ State _____ Zip _____

Telephone: Home () _____ Work () _____ Cell _____

How long have you known this person and in what way? _____

OTHER

Name _____

Address _____ City _____ State _____ Zip _____

Telephone: Home () _____ Work () _____ Cell _____

How long have you known this person and in what way? _____

**SPIRITUAL STANDARDS
FOR THE
SCHOOL BOARD, FACULTY, AND STAFF MEMBERS**

The Word of God gives general principles that the conscientious believer must, before God, apply to specific situations. While the Board of Directors recognizes the freedom of conscience of every Christian, it believes that in our present society the following specifics should be observed and that their neglect would hinder the ministry and testimony of the School.

In addition to those things that are specifically commanded or forbidden by Scripture, each Board Member, Administrator, Teacher, and Staff is expected to:

1. Develop a personal devotional life and cultivate a desire to do God's will in all things.
2. Submit to the authority structure of the school and abide by the School's dress code when acting in an official capacity.
3. Faithfully attend and be committed to a local church that is doctrinally compatible with the School's Statement of Faith.
4. Abstain from the use of tobacco, alcoholic beverages, and illicit drugs, and teach such abstinence to the students.
5. Strive to maintain a Christ-like image in all outside activities.
6. Manifest a spirit of concern for the conscience of others, rather than one's own personal liberty.
7. Comply with KCA's Sexual Immorality Policy regarding all aspects of conduct and behavior including sexual orientation.

The Board of Directors recognizes that it is impossible to construct a code of conduct that would cover every aspect of human life and Christian responsibility. The Board further recognizes that the legalistic keeping of the above guidelines is no substitute for daily submission to the Spirit of God. It does believe, however, that the observance of these will avoid many unnecessary conflicts and inconsistencies between the school and its constituency.

Signed _____

Date ____/____/____

STATEMENT OF FAITH

The following has been adopted as the official doctrinal position of The King's Christian Academy. All Biblical instruction shall be in conformity to these commonly held doctrines of historic Christianity. Denominational distinctives shall be left to the individual churches and shall not be taught within the school.

- We believe in one God, Creator and Sustainer of all things-eternally existent in the three persons: Father, Son and Holy Spirit.
- We believe the Bible to be the only inspired, infallible, and authoritative Word of God.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, and in His substitutionary and atoning death through His shed blood, in His bodily resurrection, and in His Ascension to the right hand of the Father.
- We believe that the present ministry of the Holy Spirit is to glorify the Lord Jesus Christ, to convict men, regenerate the believing sinner, indwell, guide, instruct, and empower the believer for Godly living and service.
- We believe that man was created as a unique being in the image of God to have dominion over the earth, but man fell into sin and is, therefore, lost. Only through regeneration by the Holy Spirit can salvation be obtained.
- We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and only such as receive Jesus Christ are born of the Holy Spirit, and thus become believers.
- We believe that the true church is composed of all such persons who, through saving faith in Jesus Christ are born of the Holy Spirit, and thus become believers.
- We believe in the personal and imminent return of our Lord Jesus Christ and that this blessed hope has a vital bearing on the personal life of the believer.
- We believe in the bodily resurrection of the dead; of the believer to everlasting blessedness and joy with the Lord, of the unbeliever to judgment and everlasting punishment.

STATEMENT OF AFFIRMATION

I, the undersigned, do hereby certify my complete and unreserved concurrence with the official doctrinal position of The King's Christian Academy. I further understand that denial of any of the above statements shall be sufficient grounds for dismissal from my capacity with the school.

Name: _____ Date: _____

Official Position: _____